

# Types of Passes in Singapore



The types of passes available are divided into several main categories according to your profile and purpose of visit. These are the main categories: professionals, skilled and semi-skilled workers, trainees and students, and family members.

## Summary of Passes Available

# 1

### Professionals

- Employment Pass
- Entre Pass
- Personalised Employment Pass

# 2

### Skilled and Semi-Skilled Workers

- S Pass
- Work Permit for Foreign Workers
- Work Permit for Foreign Domestic Workers
- Work Permit for Confinement Nannies
- Work Permit for Performing Artistes

# 3

### Trainees and Students

- Training Employment Pass
- Work Holiday Pass (Under Work Holiday Programme)
- Work Holiday Pass (Under Work and Holiday Visa Programme)

# 4

### Family Members

- Dependant's Pass
- Long Term Visit Pass

## Professionals

## Employment Pass

Eligibility Criteria	Information
Who can apply?	Foreign professionals, managers, executives
Minimum Salary	Fixed monthly income of <b>at least \$3,900</b>
Validity Period and Renewals	For first-time candidates, the pass will last up to 2 years. Subsequently, the pass can be renewed for up to 3 years.
Qualifications	<p>Candidates must possess qualifications that are certified by global verification agencies such as Dataflow or Risk Management Intelligence.</p> <p>Documents not written in English must be translated. Both the original copy and translated copy must be submitted.</p>
How to apply?	Your employer or agent must apply for you and they must have demonstrated that all applicants have been reasonably considered as well.
Family Members	To bring your family members with you, you must: <ul style="list-style-type: none"> <li>• Earn <b>at least \$6,000</b> monthly</li> <li>• Be an employment pass holder</li> </ul>

## Professionals

## EntrePass

Eligibility Criteria	Information
Who can apply?	Foreign entrepreneurs from all nationalities wanting to start their own business
Minimum Salary	No minimum required
Validity Period and Renewals	For first-time candidates, the pass will last for 1 year. Subsequently, the pass can be renewed for up to 2 years.
Qualifications	<p>Eligible candidates must have already started or are intending to start a private limited company registered with the Accounting and Corporate Regulatory Authority (ACRA). If a company has been registered, it must not be older than 6 months from the date the candidate applies for the pass.</p> <div style="background-color: #f9a825; padding: 10px; border-radius: 5px;"> <p style="text-align: center;"><b>Ineligible Business Categories</b></p> <ul style="list-style-type: none"> <li>· Coffee shops, hawker centres, food courts</li> <li>· Bars, night clubs, karaoke lounges</li> <li>· Foot reflexology, massage parlours</li> <li>· Acupuncture, traditional chinese medicine, herbal dispensing businesses</li> <li>· Employment agencies</li> <li>· Geomancy businesses</li> </ul> </div>

How to apply?	Applications can be submitted online and the process takes about 8 weeks to complete.	
Family Members		
To bring your	Minimum Total Annual Business Spending	Employment Criteria
<ul style="list-style-type: none"> <li>Spouse (common-law or legally married)</li> <li>Children</li> </ul>	\$100,000	3 full-time employees or 1 local PME (professional, manager, executive)
<ul style="list-style-type: none"> <li>Parents</li> </ul>	\$200,000	6 full-time employees or 2 local PMEs (professional, manager, executive)

## Professionals

## Personalised Employment Pass

Eligibility Criteria	Information
Who can apply?	Employment pass holders or overseas foreign professionals
Minimum Salary	Fixed monthly income of <b>at least \$12,000 or \$18,000 respectively</b>
Validity Period and Renewals	The pass lasts up to 3 years and is non-renewable.
Benefits	<ul style="list-style-type: none"> <li>You will be allowed to stay in Singapore for up to 6 months unemployed while looking for new job opportunities</li> <li>Employment flexibility in any sector of your choosing</li> <li>You must comply with registration requirements in industries like medicine, pharmacy, architecture, and law</li> </ul>
Conditions	<ul style="list-style-type: none"> <li>Earn a fixed income of minimum <b>\$144,000</b> per calendar year regardless of number of months you are employed</li> <li>You must notify MoM of your job status, any updates in contact details, and submit your annual fixed salary of the current year to MoM by 31 January the following year</li> </ul>
Disqualifying Conditions	<p>If you meet any of the following criteria, you will <b>not be eligible</b>:</p> <ul style="list-style-type: none"> <li>You are an Employment Pass Holder under a sponsorship scheme</li> <li>You intend to work as a freelancer, journalist, editor, or producer</li> <li>You intend to start a business or partake in entrepreneurship</li> </ul>
How to apply?	Applications can be submitted online and the process takes about 8 weeks to complete.
Family Members	You can bring your spouse and children under 21 by applying for a <b>Dependant's Pass</b> for them.

**Skilled/Semi-Skilled  
Workers****S Pass**

Eligibility Criteria	Information
Who can apply?	Mid-skilled foreign employees like technicians from all nationalities.
Minimum Salary	Fixed monthly income of <b>at least \$2,400</b>
Validity Period and Renewals	The pass lasts up to 2 years and can be renewed.
Qualifications	Candidates must possess a degree, diploma, or any technical certificates from accredited institutions that require at least 1 year of full-time study and relevant work experience.
How to apply?	Employers or authorised third parties must apply on behalf of candidates.
Family Members	Pass holders who have a fixed monthly salary of <b>at least \$6,000</b> are eligible for a Dependant's Pass for their spouse and children. Employers can submit the application together with the S Pass application or separately at a later date.

**Skilled/Semi-Skilled  
Workers****Work Permit for Performing Artistes**

Eligibility Criteria	Information
Who can apply?	Foreign performers working in entertainment outlets like bars, restaurants, pubs, and nightclubs who are <b>at least 18 years old</b>
Minimum Salary	No minimum salary
Validity Period and Renewals	The pass lasts up to 6 months. Pass holders will not be able to apply for any type of Work Permit until 1 year after the last one expires.
How to apply?	Employers or authorised third parties must apply on behalf of candidates.

**Skilled/Semi-Skilled  
Workers****Work Permit for Foreign Workers**

Eligibility Criteria	Information
Who can apply?	Foreign workers from approved countries intending to work in construction, manufacturing, marine shipyards, process, or services.
Minimum Salary	No minimum salary
Validity Period and Renewals	The pass lasts up to 2 years depending on the validity of the worker's passport, employment period, and security bond
How to apply?	Employers must apply on behalf of candidates.

Eligibility Criteria	Information
Who can apply?	Foreign domestic helpers from approved countries to be employed at the employee's residence. First-time candidates must attend the Settling-In-Programme.
Minimum Salary	No minimum salary
Validity Period and Renewals	The pass lasts up to 2 years depending on the validity of the worker's passport, employment period, and security bond
Criteria	<ul style="list-style-type: none"> <li>• Female</li> <li>• 23 - 50 years old at the time of application</li> <li>• Candidates above 50 years old can only renew work permits until they are 60 years old</li> <li>• Minimum 8 years formal education and a recognized certificate</li> <li>• Must not be related to employer</li> <li>• Must not be in Singapore during Work Permit application process and only arrive after employer receives the in-principle approval and purchases a \$5,000 security bond</li> </ul>
Approved Countries	<ul style="list-style-type: none"> <li>• Bangladesh</li> <li>• Cambodia</li> <li>• Hong Kong</li> <li>• India</li> <li>• Thailand</li> <li>• Indonesia</li> <li>• Macau</li> <li>• Malaysia</li> <li>• Myanmar</li> <li>• Philippines</li> <li>• South Korea</li> <li>• Sri Lanka</li> <li>• Taiwan</li> </ul>
How to apply?	Employers must apply on behalf of candidates.

Eligibility Criteria	Information
Who can apply?	Malaysians employed as confinement nannies in Singapore.
Validity Period and Renewals	Maximum validity is 16 weeks starting from the child's birth date. Applying after the child is born will shorten the validity period. This pass is non-renewable.
Minimum Salary	No minimum salary
Employer Criteria	<ul style="list-style-type: none"> <li>• 21 years old and above at the time of application</li> <li>• Pay a monthly levy</li> <li>• Have a new-born under 4 months old</li> </ul>
Employee Criteria	<ul style="list-style-type: none"> <li>• Malaysian</li> <li>• 23 - 70 years old at the time of application</li> <li>• Work at the employer's residence</li> </ul>
How to apply?	Employers must apply on behalf of candidates.

## Training Employment Pass

Eligibility Criteria	Information
Who can apply?	Foreign students or trainees from a foreign office or subsidiary who want to undergo training in Singapore.
Validity Period and Renewals	The pass will last for up to 3 months and is non-renewable.
How to apply?	<p>Employers must apply on behalf of candidates.</p> <p>Candidates who don't meet the criteria for the pass may want to consider applying for the Work Holiday Programme (foreign students) or the Training Work Permit (foreign trainees),</p> <p>If candidates have held a Training Employment Pass before, they cannot apply for another one for the same type of training</p>
Foreign Students	
Minimum Salary	Fixed monthly income of <b>at least \$3,000</b> or be studying at an acceptable institution determined by MoM.
Criteria	<ul style="list-style-type: none"> <li>• Must be sponsored by a well-established Singapore-registered company</li> <li>• Be attending the training attachment as part of their academic course of study</li> </ul>
Foreign Trainees	
Minimum Salary	Fixed monthlyl income of <b>at least \$3,000</b> .
Criteria	<ul style="list-style-type: none"> <li>• Must be sponsored by a well-established Singapore-registered company</li> </ul>

## Training Work Permit

Eligibility Criteria	Information
Who can apply?	Unskilled or semi-skilled foreign trainees or students on practical training programmes in Singapore.
Validity Period and Renewals	Pass is valid for maximum 6 months and is non-renewable.
Minimum Salary	No minimum salary
Criteria	<ul style="list-style-type: none"> <li>• Unskilled or semi-skilled workers must be working for companies abroad and are intending to undergo training in Singapore</li> <li>• Foreign students must be studying in educational institutes in Singapore and be undergoing training as part of their study</li> </ul>

Criteria	<ul style="list-style-type: none"> <li>• Candidates who are employees from companies abroad cannot apply for another Training Work Permit until 6 months after the previous one expires.</li> <li>• Candidates who are foreign students can only be granted a Training Work Permit once.</li> </ul>
How to apply?	Employers must apply on behalf of candidates.

**Trainees and Students**

## Work Holiday Pass (Under Work Holiday Programme)

Eligibility Criteria	Information
Who can apply?	Foreign students or graduates who want to work and holiday in Singapore for. Candidates intending to work in professions such as medicine, pharmacy, architecture, or law must comply with the respective registration requirements.
Minimum Salary	No minimum salary
Validity Period and Renewals	The pass lasts for a maximum period of up to 6 months. The pass is non-renewable.
Criteria	<ul style="list-style-type: none"> <li>• 18 - 25 years old at the time of application</li> <li>• Undergraduates must have been a resident and full-time student of the university for at least 3 months before applying for the pass</li> <li>• Graduates must have been a resident and full-time student of the university</li> <li>• University must be from the following list of countries and recognised by the government bodies respectively: <ul style="list-style-type: none"> <li>• Australia</li> <li>• France</li> <li>• Germany</li> <li>• Hong Kong</li> <li>• Japan</li> <li>• Netherlands</li> <li>• New Zealand</li> <li>• Switzerland</li> <li>• United Kingdom</li> <li>• United States</li> </ul> </li> </ul>
How to apply?	Employers must apply on behalf of candidates.

## Work Holiday Pass (Under Work And Holiday Visa Programme)

Eligibility Criteria	Information
Who can apply?	<p>Australian students or graduates who want to work and holiday in Singapore.</p> <p>This will allow candidates to work in ACRA-registered companies and Registry of Societies-registered organisations. Candidates intending to work in professions such as medicine, pharmacy, architecture, or law must comply with the respective registration requirements.</p>

Minimum Salary	No minimum salary
Validity Period and Renewals	<p>The pass lasts for a maximum period of up to 12 months and is non-renewable.</p> <p>However, candidates will only be allowed to work under the same employer for a maximum period of up to 6 months, after which they can choose to seek other employment opportunities, or spend the remainder of the time on holiday.</p> <p>They will also not be allowed to work as freelancers, and cannot study or train for more than 4 months in programs such as internships, part-time or full-time courses, and job trainings.</p>

## Family Members

### Dependant's Pass

Eligibility Criteria	Information
Who can apply?	Eligible Employment Pass or S Pass holders who are sponsored by an established Singapore-registered company. Eligible Dependant's Pass holders will be permitted to find work in Singapore.
Validity Period and Renewals	Pass is valid for up to 2 years, depending on the validity of the main work pass and is renewable.
Minimum Salary	Fixed monthly income of <b>at least \$6,000</b> based on your individual salary, not your combined household income.
Family Members	<ul style="list-style-type: none"> <li>• Legally married spouse</li> <li>• Unmarried children under 21 years old</li> </ul>

## Family Members

### Long-Term Visit Pass (LTVP)

Eligibility Criteria	Information
Who can apply?	Eligible Employment Pass or S Pass holders who are sponsored by an established Singapore-registered company. Eligible LTVP Pass holders will be permitted to find work in Singapore.
Validity Period and Renewals	Pass is valid for up to 2 years, depending on the validity of the main work pass and is renewable.
Minimum Salary	Fixed monthly income of <b>at least \$6,000</b> based on your individual salary, not your combined household income.
Family Members	<ul style="list-style-type: none"> <li>• Common-law spouse</li> <li>• Unmarried handicapped children above 21 years old</li> <li>• Unmarried step-children under 21 years old</li> <li>• Parents (if your fixed monthly income is <b>at least \$12,000</b>)</li> </ul>