

Types of Passes in Singapore



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The types of passes available are divided into several main categories according to your profile and purpose of visit. These are the main categories: **professionals, skilled and semi-skilled workers, trainees and students, and family members.**

Summary of Passes Available

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Professionals

- Employment Pass
- Entre Pass
- Personalised Employment Pass
- Overseas Networks & Expertise Pass

2

Skilled Workers

- S Pass
- Work Permit for Performing Artiste
- Work Permit for Foreign Domestic Worker
- Work Permit for Confinement nanny
- Work Permit for Foreign worker

3

Students

- Training Employment Pass
- Work Holiday Pass (Under Work Holiday Programme)
- Work Holiday Pass (Under Work and Holiday Visa Programme)
- Training Work Permit

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Family Members

- Dependant's Pass
- Long Term Visit Pass
- Pre-approved Letter of Consent
- Letter of Consent for ICA-issued LTVP/LTVP+ holders
- Letter of Consent for Dependant's Pass holders who are business owners

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Exemptions and working while on a visit pass

- Miscellaneous Work Pass
- Work Pass Exempt Activities
- Work pass exemption for foreign students
- Work passes for holders of Long-Term Visit Passes issued by ICA

Professionals

Employment Pass

Eligibility Criteria	Information
Who can apply?	Foreign professionals, managers, executives
Minimum Salary	Fixed monthly income of at least \$3,900
Validity Period and Renewals	For first-time candidates, the pass will last up to 2 years. Subsequently, the pass can be renewed for up to 3 years.
Qualifications	<p>Candidates must possess qualifications that are certified by global verification agencies such as Dataflow or Risk Management Intelligence.</p> <p>Documents not written in English must be translated. Both the original copy and translated copy must be submitted.</p>
How to apply?	Your employer or agent must apply for you and they must have demonstrated that all applicants have been reasonably considered as well.
Family Members	To bring your family members with you, you must: <ul style="list-style-type: none">• Earn at least \$6,000 monthly• Be an employment pass holder

Professionals

EntrePass

Eligibility Criteria	Information
Who can apply?	Foreign entrepreneurs from all nationalities wanting to start their own business
Minimum Salary	No minimum required
Validity Period and Renewals	For first-time candidates, the pass will last for 1 year. Subsequently, the pass can be renewed for up to 2 years.
Qualifications	<p>Eligible candidates must have already started or are intending to start a private limited company registered with the Accounting and Corporate Regulatory Authority (ACRA). If a company has been registered, it must not be older than 6 months from the date the candidate applies for the pass.</p> <div>Ineligible Business Categories<ul style="list-style-type: none">• Coffee shops, hawker centres, food courts• Bars, night clubs, karaoke lounges• Foot reflexology, massage parlours• Acupuncture, traditional chinese medicine, herbal dispensing businesses• Employment agencies• Geomancy businesses</div>

How to apply?	Applications can be submitted online and the process takes about 8 weeks to complete.	
	Family Members	
To bring your	Minimum Total Annual Business Spending	Employment Criteria
<ul style="list-style-type: none"> • Spouse (common-law or legally married) • Children 	\$100,000	3 full-time employees or 1 local PME (professional, manager, executive)
<ul style="list-style-type: none"> • Parents 	\$200,000	6 full-time employees or 2 local PMEs (professional, manager, executive)

Professionals

Personalised Employment Pass

Eligibility Criteria	Information
Who can apply?	Employment pass holders or overseas foreign professionals
Minimum Salary	Fixed monthly income of at least \$12,000 or \$18,000 respectively
Validity Period and Renewals	The pass lasts up to 3 years and is non-renewable.
Benefits	<ul style="list-style-type: none"> • You will be allowed to stay in Singapore for up to 6 months unemployed while looking for new job opportunities • Employment flexibility in any sector of your choosing • You must comply with registration requirements in industries like medicine, pharmacy, architecture, and law
Conditions	<ul style="list-style-type: none"> • Earn a fixed income of minimum \$144,000 per calendar year regardless of number of months you are employed • You must notify MoM of your job status, any updates in contact details, and submit your annual fixed salary of the current year to MoM by 31 January the following year
Disqualifying Conditions	If you meet any of the following criteria, you will not be eligible: <ul style="list-style-type: none"> • You are an Employment Pass Holder under a sponsorship scheme • You intend to work as a freelancer, journalist, editor, or producer • You intend to start a business or partake in entrepreneurship
How to apply?	Applications can be submitted online and the process takes about 8 weeks to complete.
Family Members	You can bring your spouse and children under 21 by applying for a Dependant's Pass for them.

**Skilled/Semi-Skilled
Workers****S Pass**

Eligibility Criteria	Information
Who can apply?	Mid-skilled foreign employees like technicians from all nationalities.
Minimum Salary	Fixed monthly income of at least \$2,400
Validity Period and Renewals	The pass lasts up to 2 years and can be renewed.
Qualifications	Candidates must possess a degree, diploma, or any technical certificates from accredited insitutions that require at least 1 year of full-time study and relevant work experience.
How to apply?	Employers or authorised third parties must apply on behalf of candidates.
Family Members	Pass holders who have a fixed monthly salary of at least \$6,000 are eligible for a Dependant's Pass for their spouse and children. Employers can submit the application together with the S Pass application or separately at a later date.

**Skilled/Semi-Skilled
Workers****Work Permit for Performing Artistes**

Eligibility Criteria	Information
Who can apply?	Foreign performers working in entertainment outlets like bars, restaurants, pubs, and nightclubs who are at least 18 years old
Minimum Salary	No minimum salary
Validity Period and Renewals	The pass lasts up to 6 months. Pass holders will not be able to apply for any type of Work Permit until 1 year after the last one expires.
How to apply?	Employers or authorised third parties must apply on behalf of candidates.

**Skilled/Semi-Skilled
Workers****Work Permit for Foreign Workers**

Eligibility Criteria	Information
Who can apply?	Foreign workers from approved countries intending to work in construction, manufacturing, marine shipyards, process, or services.
Minimum Salary	No minimum salary
Validity Period and Renewals	The pass lasts up to 2 years depending on the validity of the worker's passport, employment period, and security bond
How to apply?	Employers must apply on behalf of candidates.

**Skilled/Semi-Skilled
Workers****Work Permit for Foreign Domestic Workers**

Eligibility Criteria	Information
Who can apply?	Foreign domestic helpers from approved countries to be employed at the employee's residence. First-time candidates must attend the Settling-In-Programme.
Minimum Salary	No minimum salary
Validity Period and Renewals	The pass lasts up to 2 years depending on the validity of the worker's passport, employment period, and security bond
Criteria	<ul style="list-style-type: none">• Female• 23 - 50 years old at the time of application• Candidates above 50 years old can only renew work permits until they are 60 years old• Minimum 8 years formal education and a recognized certificate• Must not be related to employer• Must not be in Singapore during Work Permit application process and only arrive after employer receives the in-principle approval and purchases a \$5,000 security bond
Approved Countries	<ul style="list-style-type: none">• Bangladesh• Cambodia• Hong Kong• India• Thailand• Indonesia• Macau• Malaysia• Myanmar• Philippines• South Korea• Sri Lanka• Taiwan
How to apply?	Employers must apply on behalf of candidates.

**Skilled/Semi-Skilled
Workers****Work Permit for Confinement Nannies**

Eligibility Criteria	Information
Who can apply?	Malaysians employed as confinement nannies in Singapore.
Validity Period and Renewals	Maximum validity is 16 weeks starting from the child's birth date. Applying after the child is born will shorten the validity period. This pass is non-renewable.
Minimum Salary	No minimum salary
Employer Criteria	<ul style="list-style-type: none">• 21 years old and above at the time of application• Pay a monthly levy• Have a new-born under 4 months old
Employee Criteria	<ul style="list-style-type: none">• Malaysian• 23 - 70 years old at the time of application• Work at the employer's residence
How to apply?	Employers must apply on behalf of candidates.

Training Employment Pass

Eligibility Criteria	Information
Who can apply?	Foreign students or trainees from a foreign office or subsidiary who want to undergo training in Singapore.
Validity Period and Renewals	The pass will last for up to 3 months and is non-renewable.
How to apply?	<p>Employers must apply on behalf of candidates.</p> <p>Candidates who don't meet the criteria for the pass may want to consider applying for the Work Holiday Programme (foreign students) or the Training Work Permit (foreign trainees),</p> <p>If candidates have held a Training Employment Pass before, they cannot apply for another one for the same type of training</p>
Foreign Students	
Minimum Salary	Fixed monthly income of at least \$3,000 or be studying at an acceptable institution determined by MoM.
Criteria	<ul style="list-style-type: none"> • Must be sponsored by a well-established Singapore-registered company • Be attending the training attachment as part of their academic course of study
Foreign Trainees	
Minimum Salary	Fixed monthly income of at least \$3,000 .
Criteria	<ul style="list-style-type: none"> • Must be sponsored by a well-established Singapore-registered company

Training Work Permit

Eligibility Criteria	Information
Who can apply?	Unskilled or semi-skilled foreign trainees or students on practical training programmes in Singapore.
Validity Period and Renewals	Pass is valid for maximum 6 months and is non-renewable.
Minimum Salary	No minimum salary
Criteria	<ul style="list-style-type: none"> • Unskilled or semi-skilled workers must be working for companies abroad and are intending to undergo training in Singapore • Foreign students must be studying in educational institutes in Singapore and be undergoing training as part of their study

Criteria	<ul style="list-style-type: none"> • Candidates who are employees from companies abroad cannot apply for another Training Work Permit until 6 months after the previous one expires. • Candidates who are foreign students can only be granted a Training Work Permit once.
How to apply?	Employers must apply on behalf of candidates.

Trainees and Students

Work Holiday Pass (Under Work Holiday Programme)

Eligibility Criteria	Information
Who can apply?	Foreign students or graduates who want to work and holiday in Singapore for. Candidates intending to work in professions such as medicine, pharmacy, architecture, or law must comply with the respective registration requirements.
Minimum Salary	No minimum salary
Validity Period and Renewals	The pass lasts for a maximum period of up to 6 months. The pass is non-renewable.
Criteria	<ul style="list-style-type: none"> • 18 - 25 years old at the time of application • Undergraduates must have been a resident and full-time student of the university for at least 3 months before applying for the pass • Graduates must have been a resident and full-time student of the university • University must be from the following list of countries and recognised by the government bodies respectively: <ul style="list-style-type: none"> • Australia • France • Germany • Hong Kong • Japan • Netherlands • New Zealand • Switzerland • United Kingdom • United States
How to apply?	Employers must apply on behalf of candidates.

Trainees and Students

Work Holiday Pass (Under Work And Holiday Visa Programme)

Eligibility Criteria	Information
Who can apply?	<p>Australian students or graduates who want to work and holiday in Singapore.</p> <p>This will allow candidates to work in ACRA-registered companies and Registry of Societies-registered organisations. Candidates intending to work in professions such as medicine, pharmacy, architecture, or law must comply with the respective registration requirements.</p>

Minimum Salary	No minimum salary
Validity Period and Renewals	<p>The pass lasts for a maximum period of up to 12 months and is non-renewable.</p> <p>However, candidates will only be allowed to work under the same employer for a maximum period of up to 6 months, after which they can choose to seek other employment opportunities, or spend the remainder of the time on holiday.</p> <p>They will also not be allowed to work as freelancers, and cannot study or train for more than 4 months in programs such as internships, part-time or full-time courses, and job trainings.</p>

Family Members

Dependant's Pass

Eligibility Criteria	Information
Who can apply?	Eligible Employment Pass or S Pass holders who are sponsored by an established Singapore-registered company. Eligible Dependant's Pass holders will be permitted to find work in Singapore.
Validity Period and Renewals	Pass is valid for up to 2 years, depending on the validity of the main work pass and is renewable.
Minimum Salary	Fixed monthly income of at least \$6,000 based on your individual salary, not your combined household income.
Family Members	<ul style="list-style-type: none"> • Legally married spouse • Unmarried children under 21 years old

Family Members

Long-Term Visit Pass (LTVP)

Eligibility Criteria	Information
Who can apply?	Eligible Employment Pass or S Pass holders who are sponsored by an established Singapore-registered company. Eligible LTVP Pass holders will be permitted to find work in Singapore.
Validity Period and Renewals	Pass is valid for up to 2 years, depending on the validity of the main work pass and is renewable.
Minimum Salary	Fixed monthly income of at least \$6,000 based on your individual salary, not your combined household income.
Family Members	<ul style="list-style-type: none"> • Common-law spouse • Unmarried handicapped children above 21 years old • Unmarried step-children under 21 years old • Parents (if your fixed monthly income is at least \$12,000)

Eligibility Criteria	Information
Who can apply?	<p>Candidates who meet the eligibility criteria can apply directly.</p> <p>Appointed employment agency or employer can also apply on behalf of the candidates.</p>
Minimum Salary	<p>Earn a fixed monthly salary of at least \$30,000 (or its equivalent in foreign currency) within the last 1 year.</p> <p>Or</p> <p>Will earn a fixed monthly salary of at least \$30,000 under their future employer based in Singapore.v</p>
Validity Period and Renewals	<p>The duration of the pass is as follows:</p> <ul style="list-style-type: none">• First-time candidates: 5 years• Subsequent renewals: 5 years
Benefits	<ul style="list-style-type: none">• You can concurrently start, operate, and work for multiple companies at any one time.• You do not need to reapply for a new pass if you change jobs.• Your spouse will be able to work on a Letter of Consent.
Conditions	<ul style="list-style-type: none">• If you are an Overseas candidate, you need to show that you have been working for an established company overseas for at least 1 year or you will be working for an established company in Singapore.• If you are an Existing work pass holder, you need to show that you have been working in Singapore for at least 1 year or you will be working for an established company in Singapore.
Outstanding Acheivements	<p>Individuals with outstanding achievements in the arts and culture, sports, as well as academia and research can qualify for Overseas Networks & Expertise Pass without meeting the salary criterion.</p>
How to apply?	<p>Applications can be submitted online and the process takes about 4 weeks to process.</p>
Family Members	<p>Available for certain family members of pass holders. Spouses of pass holders can also obtain a Letter of Consent to work.</p>

Family Members

Pre-approved Letter of Consent

Eligibility Criteria	Information
Who is eligible?	You need to be a spouse or unmarried child of a Singapore citizen or permanent resident who is issued with LTVP/LTVP+ with the Immigration & Checkpoints Authority (ICA) to apply for one.
Who can apply?	When eligible foreigners apply for, or renew their LTVP/LTVP+ with ICA, they will be given an option to apply for a PLOC at the same time.
Duration of the pass	<ul style="list-style-type: none">• The duration will be the same as your LTVP/LTVP+ that is issued by ICA.• The PLOC will no longer be valid when your LTVP/LTVP+ expires, or is cancelled.
What if I'm not eligible for a PLOC	You need to get a Letter of Consent (LOC) if you wish to work. When you get a job offer, the prospective employer will need to help you apply for an LOC.

Family Members

Letter of Consent for ICA-issued LTVP/LTVP+ holders

Eligibility Criteria	Information
Who is eligible?	<ul style="list-style-type: none">• An LTVP/LTVP+ holder who is married to a Singaporean or PR.• An unmarried child (under 21 years old) of a Singaporean or PR, who holds an LTVP.
Who can apply?	The employer or appointed employment agent can apply for the LOC. You can only begin working after the employer has received the LOC.
Duration of the pass	<p>The duration granted for the pass is based on the earlier of these:</p> <ul style="list-style-type: none">• What the employer indicated in the LOC application.• The expiry date of the LTVP/LTVP+. <p>The LOC stops being valid when:</p> <ul style="list-style-type: none">• The LTVP/LTVP+ is cancelled or expires.• You are no longer employed by the company. The employer still needs to cancel the LOC.
How to apply?	<ol style="list-style-type: none">1. Get a written consent to apply for the LOC from the candidate.2. Log in to EP eService on myMOM Portal to fill out the application.3. Check your application status after about 1 week.

Family Members

Letter of Consent for Dependant's Pass holders who are business owners

Eligibility Criteria	Information
Who is eligible?	<ul style="list-style-type: none"> • The sole proprietor of an ACRA-registered business. • A partner of an ACRA-registered business. • A company director with at least 30% shareholding in an ACRA-registered business.
Existing DP LOC holders who are business owners	DP holders operating a business on an existing LOC can continue to do so until it expires, or apply for a one-off renewal of the LOC until 30 April 2022.
Duration of the pass	<p>First-time candidates: <i>whichever is shorter</i></p> <ul style="list-style-type: none"> • One year from issue date • Up to the expiry date of Dependant's Pass <p>Subsequent renewals</p> <ul style="list-style-type: none"> • Up to the date expiry of Dependant's Pass
Invalid LOC	<ul style="list-style-type: none"> • The Dependant's Pass is cancelled or expires. • The business is no longer active. You still need to cancel the LOC.
How to apply?	Applications can be submitted online and the process takes about 4 weeks to process.

Exemptions and working while on a visit pass

Miscellaneous Work Pass

Eligibility Criteria	Information
Who is eligible?	<ul style="list-style-type: none"> • A foreigner directly involved in, but not limited to, organising or conducting any seminar, conference, workshop or gathering that: <ul style="list-style-type: none"> • Relates directly or indirectly to any religious belief, religion, race, or community generally. • Is cause-related or directed towards a political end, including involvement as a speaker, moderator, facilitator or trainer. • A foreign religious worker giving talks directly or indirectly related to any religion. • A foreign journalist, reporter, or accompanying crew member not supported or sponsored by any Singapore Government agency to cover an event or write a story in Singapore. • You must also be sponsored by a Singapore-based organisation or society.

Duration	The Miscellaneous Work Pass lets you take on assignments of up to 60 days in Singapore.
How to apply?	If you're an employer or local sponsor, you can submit a Miscellaneous Work Pass (MWP) application online and the process takes about 2 months. There will be a \$175 administrative fee upon application

Exemptions and working while on a visit pass

Work Pass Exempt Activities

Eligibility Criteria	Information
Requirements for a work pass exemption	<ul style="list-style-type: none"> • Be engaged to perform the Work Pass Exempt activity before you enter Singapore. • Have a valid Short-Term Visit Pass (STVP) issued by the Immigration & Checkpoints Authority (ICA) of Singapore that allows you to stay during the activity. • Notify MOM of your intention to work in an exempted activity after you enter Singapore, and before starting the activity. It is an offence to start work without letting us know. • Comply with other specific legal requirements in Singapore (e.g. registration requirements to practise in Singapore for selected professions).
How long are you allowed to work?	Any number of visits, but up to a total of 90 days in a calendar year
When you do not need to notify MOM?	<ul style="list-style-type: none"> • Attend company meetings, corporate retreats or meetings with business partners. • Attend study tours or visits, training courses, workshops, seminars and conferences as a participant. • Attend exhibitions as a trade visitor.
Work pass exempt activities	<ul style="list-style-type: none"> • Arbitration or mediation services • Exhibitions • Journalism • Judicial or Legal duties in Singapore International Commercial Court • Junket activities • Location filming and fashion shows • Performances • Specialised Services related to a New Plant / Operations / Equipment • Seminars and conferences • Sports • Tour facilitation

Family Members

Work pass exemption for foreign students

Eligibility Criteria	Information
Not allowed to work	<ul style="list-style-type: none">• You are not studying in any of the institutions listed below.• You are an exchange student doing study modules in Singapore.
Working during vacation	<ul style="list-style-type: none">• You are a full-time matriculated or registered student in one of the following institutions.• You hold a Student's Pass issued by the Immigration and Checkpoints Authority (ICA).• You are aged 14 years and above.
Working during school term	<ul style="list-style-type: none">• You are a full-time matriculated or registered student in one of the institutions listed below.• You hold a Student's Pass issued by the Immigration and Checkpoints Authority (ICA).

Exemptions and working while on a visit pass

Work passes for holders of Long-Term Visit Passes issued by ICA

Eligibility Criteria	Information
Spouses and children under 21 years old of Singaporeans and PRs	<p>Holding LTVP or LTVP+</p> <p>If you are holding a Long-Term Visit Pass (LTVP or LTVP+) issued by ICA, you can work in Singapore if you get a Letter of Consent (LOC).</p> <p>You first need to find a job in Singapore and get the employer to apply for an LOC for you.</p> <p>Apply or renew LTVP or LTVP+</p> <p>If you are applying for, or renewing, your LTVP or LTVP+ with ICA, you will be given the option to apply for a Pre-approved Letter of Consent (PLOC).</p> <p>The PLOC allows LTVP or LTVP+ holders to work in Singapore without the need to find a job first.</p>

<p>Other family members of Singaporeans and permanent residents</p>	<p>Parents or parents-in-law of Singaporeans and permanent residents who are holding an LTVP can work in Singapore on a Work Permit. They will only be counted under the employer's overall quota.</p> <p>The rest of family members who are not holding an LTVP will need to qualify for an Employment Pass, S Pass or Work Permit on their own merit to work in Singapore.</p>
<p>Parents accompanying a child studying in Singapore</p>	<p>If you are a Long-Term Visit Pass holder accompanying a child who is studying in Singapore, you are not allowed to work during your first year here.</p> <p>After you have been in Singapore for a year, you can find a job and your employer can apply for a Work Permit for you.</p>